

**Select the top 3 things that you feel are important to seek improvements on during the upcoming round of bargaining.**

Wage Improvements	269	30.7%
Benefit Improvements	156	17.8%
Scheduling Improvements	25	2.9%
Language Improvements	46	5.3%
Sick Leave Improvements	34	3.9%
Vacation Improvements	120	13.7%
OT Improvements	20	2.3%
Posting/Filling Improvement	49	5.6%
Flex Time / MWW	112	13.9%
Other	34	3.9%

